KENT COUNTY COUNCIL EQUALITY IMPACT ASSESSMENT

Directorate: Families and Social Care - Older people /Physical Disability

Name of policy, procedure, project or service

The Bridge Resource Centre

Type

A shared service for physical disability and learning disability clients in Hythe, Shepway

Responsible Owner/ Senior Officer

Mary Silverton – Ashford and Shepway - Head of Service

Date of Initial Screening – 7.7.2011 Revised – 16 October 2012 – Samantha Sheppard

Screening Grid

Characteristic	procedure, project or service affect this group differently from procedure, project or service promote equal opportunities for this potential impact HIGH/MEDIUM/LOW NONE/UNKNOWN		impact DIUM/LOW/	c) Explain how good practice can promote equal	
	others in Kent? YES/NO	group? YES/NO	Positive	Negative	opportunities
Age	NO	No	None	None	A) No B) No C) No
Disability	Yes	Yes	High	Low	 A) The proposed changes will offer alternative PD services which will be person centred and based on choice and control . This will enable us to develop The Bridge Centre as a centre for LD clients with High needs. B) No. C) Through Direct payments service users will be able to select most appropriate services that meet their need.
Gender	No	No	None	None	A) No B) No C) No
Gender identity	No	No	None	None	A) No B) No C) No
Race	NO	No	None	None	A) No B) No C) No
Religion or belief	No	No	None	None	A) No B) No

					C) No
	NO	No	None	None	A) No
Sexual orientation					B) No
					C) No
	NO	No	None	None	A) No
Pregnancy and					B) No
maternity					C) No

Part 1: INITIAL SCREENING

Explain how this policy, procedure, project or service relates to a wider strategy

Cabinet Member for Adult Social Care and Public Health has agreed the proposal from KCC Learning Disability Service to create a community hub at disability clients with high support needs five days per week. The Bridge which will specialise in the delivery of services for learning

impacted by this. Individuals were consulted about the learning disability will be within their community. increased choice and control to use alternatives to traditional day care which service. The proposal for people with physical disabilities is for them to have proposal and have now been formally consulted about future options for their There are currently 14 in total people with physical disabilities who will be

Learning Disabilities) and the personalisation agenda. This meets the objectives of the Good Day Programme (for people with

always envisaged to be a temporary measure The merged services on offer were a planned "stop-gap" and as such were

Aims and Objectives

Provide a summary of what the policy, procedure, project or service is trying to achieve and how it will be achieved

including mainstream services such as leisure centres, as well as new services in Shepway such as the ARRC project in Folkestone. enable people with PD needs to use alternative community based services The aim is to provide a community hub for people with high LD needs and to

BeneficiariesSet out who the intended beneficiaries?

Physical disability clients (adults)

Learning Disability clients (adults)

facility. People with a physical disability will benefit through greater choice and will be able to support high level needs but will include a drop in specialist control and more personalised local services LD community who will benefit through the creation of a specialist centre that

Consultation and data

inform your screening Please record any data/research and/or consultation you have carried out to

- provision for LD clients Pre existing need identified by LD colleagues for high needs specialist
- Research service model being proposed for LD clients
- Joint Strategic Needs Assessment Learning Disability
- Awareness of community facilities, established and developing
- carers and family members on Learning Disability proposal Formal consultation with all service users, local and district councillors
- carers and family members on Physical Disability proposal Formal consultation with PD service users, local and district councillors

Potential Impact

on any group or the impact is unknown please state that here. where there is any potential positive or adverse impact. If there is no impact Provide a summary of the results from your initial screening, highlighting

The development will improve services for those with a learning disability.

discussion with the service users and so will be personalised and in the local services they access. Services will be identified to meet individual needs in community. Those with a physical disability will have more choice and control over the

Adverse Impact:

working with them to alleviate these concerns, three consultation meetings with KCC officers have been held and an advocate has met with the group Service users with physical disabilities are anxious about change.

Positive Impact:

Yes for both clients groups

JUDGEMENT

Option 1 – Screening Sufficient YES

required. Following this initial screening our judgement is that no further action is

Justification:

groups of service users, inline with the personalisation agenda No risk factors identified – best interest approach suggests benefits for both

Option 2 – Internal Action Required YES

found scope to improve the proposal There is potential for adverse impact on the group as a whole and we have

(Complete the Action Plan at the end of this document)

Option 3 – Full Impact Assessment NO

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Only go to full impact assessment if an adverse impact has been identified that will need to undertake further analysis, consultation and action

Sign Off

I have noted the content of the equality impact assessment and agree the actions to mitigate the adverse impact(s) that have been identified.

Senior Officer

Signed: Mary Silverton

Date:

20 Oct. 2011

Name: Mary Silverton

Job Title: Head of Service, Ashford & Shepway Locality

Directorate Equality Lead

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Date:

Name:

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The Bridge Cabinet Committee Report
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Signed: Date: Name:	
Date:	
Name:	
Job Title:	

Directorate Equality Lead

Signed:

Date:

Name:

Equality Impact Assessment Action Plan

Protected Characteristic	Issues identified	Action to be taken	Expected outcomes	Owner	Timescale	Cost implications
Disability	Some service users use equipment at The Bridge to do maintenance exercises	Equipment will be moved to Summer Court	Service users can continue to use the equipment during the temporary re- location for building works and afterwards (pending Cabinet Member decision)	Mary Silverton	22 October – 30 October 2012 (subject to building works)	Unknown
Disability	Service users have expressed difficulty in independently submitting feedback as part of consultation	Advocacy for All has met with service users as a group and individually were requested and attended consultation meetings to represent service users	Advocacy for All will submit feedback on the proposal to KCC on behalf of service users	Advocacy for All	October 2012	Approximately £400 to be met from locality budget